

July 26, 2021

Dear Jarvis Christian College Community:

I hope this communication finds you and your family doing well and safe from the COVID-19 Pandemic that continues to adversely affect our communities.

As we are preparing for the return of faculty, staff and students to campus this fall, we are making a concerted effort to keep everyone safe. Although over 56% of persons in the U. S. are fully vaccinated, the Delta variant is causing a spike in the percentage of those who are unvaccinated. Some medical professionals are deeming COVID-19 "the pandemic of the unvaccinated."

Because we want to ensure that our community members are safe, we are strongly encouraging faculty, staff and students to be vaccinated. To that end, we are sharing with you the protocol that has been put in place for us to have information regarding those who are and are not vaccinated. We ask that you keep in mind that every effort that we make is to ensure that the community is safe for everyone. For those who are not vaccinated you will have the opportunity to become vaccinated on August 20 & 21, 2021 on campus. Family and friends are invited to come and get their vaccinations as well.

Please read and adhere to our COVID-19 protocol below and help us to keep the place where we work, live and learn as safe of an environment as possible.

COVID-19 Statement

Jarvis Christian College, a private liberal arts institution, affiliated with the Christian Church (Disciples of Christ) strongly encourages faculty, staff and students to get vaccinated for the 2021 Fall Semester. Faculty and staff are required to show proof of vaccination to Human Resources and students are required to provide proof of vaccination to the College Nurse. Individuals who have sincerely held religious beliefs, practices, or observances, and/or medical reasons that make receipt of the vaccine dangerous or otherwise inappropriate, are required to provide a signed statement specifying the rationale for the decision not to be vaccinated. Participation in the weekly COVID-19 testing program is mandatory for all faculty, staff, and students who come to the campus and are not fully vaccinated. Fully vaccinated means having received all required doses of an FDA approved (full or emergency use) COVID-19 vaccination. All fully vaccinated faculty, staff, and students will test twice a month. Please know that we are making every effort to mitigate the spread of COVID-19, especially with the Delta strain being so prevalent and easily transmitted. Your health and safety are our priority. The COVID-19 protocols are attached for your convenience.

As circumstances change related to COVID-19, guidelines and testing requirements will change as appropriate and to keep us safe.

We are thankful that you have remained safe during these turbulent times. If you have any questions regarding this communication, please feel free to reach out to Mrs. Cynthia Stancil, Chief of Staff/Director of Administrative Management Programs and Title III in the President's Office at <u>cstancil@jarvis.edu</u>.

Best Regards,

er C. Newman

President